

HUMAN-BEHAVIOR LABS

CHANGE | the behaviors of your people

CHANGE | the results of your organization



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think **labs**

leadership lab



AIM:
improving operational leadership

PARTICIPANTS:
operation managers

THEMES:
personal credibility
people management
operation design
strategic alignment
problem solving

FORMAT:
group training OR personal coaching
customized syllabus
modular program

SCHEDULE:
90-120 min/ week
10-12 sessions/ module
plus pre-work & post-work

THE SCIENCE OF BEHAVIOR

Behavioral-science is the study of thought, choice and relationship. It derives insights from disciplines like neuroscience, psychology and sociology. The application of this science is relevant to any organization that aims for long-term effectiveness.

Managing human-behavior is the single most crucial activity in an organization. It is the differentiator between mediocrity and excellence. Most organizations suffer from behavioral issues. For example: disorganized work-flows, inefficient execution, unproductive meetings, strained relationships, irresponsible conversations, immature decisions, stubborn mindsets, repeated mistakes. When such issues become chronic, they constrict growth.

All our programs are grounded in behavioral-science, and are customized to the realities of the client. Our programs offer applications in personal, interpersonal, group and organizational behaviors. When applied mindfully and consistently these applications can make individuals more productive, teams more harmonious, operations better aligned, leaders more credible and the organization more effective.

AIM:
improving professional performance

PARTICIPANTS:
executives/ teams/ supervisors
role based batches

THEMES:
productivity
thinking
communication
collaboration
supervision

FORMAT:
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AIM:

solving execution gaps in a particular function

PARTICIPANTS:

workgroup relevant to the particular function

THEMES:

expectations & guidelines
structures & systems
communication & relationships
accountability & agreement

FORMAT:

forums (facilitated by a trainer)
modular structure

SCHEDULE:

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AIM:
improving organizational-behavior

PARTICIPANTS:
the CEO or equivalent

THEMES:
driving behaviors
nurturing relationships
embedding values
designing structures
assessing performance

FORMAT:
personal coaching
customized syllabus
modular program

SCHEDULE:
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AIM:

nurturing a culture of excellence in the organization

PARTICIPANTS:

senior leaders/ future leaders

THEMES:

personal behavior
interpersonal behavior
group behavior
organizational behavior

FORMAT:

group training
modular program

SCHEDULE:

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AIM:
diagnosing cultural faultlines
creating collaborative solutions

PARTICIPANTS:
senior leaders/ future leaders

THEMES:
personal behavior
interpersonal behavior
group behavior
organizational behavior

FORMAT:
group training
modular program

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AIM:

building personal strengths
healing personal faultlines

PARTICIPANTS:

open-minded individuals

THEMES:

personal beliefs
personal drives
personal habits
intrapersonal behaviors
interpersonal behaviors

FORMAT:

personal coaching
modular program

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